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## OUR CLIENT

Faith, focus, perseverance and singleness of purpose equip us to fearlessly face the front lines of trauma and addiction. As a dynamic, integrated health system, our network supports 6 major service programs. Now with approximately \$9M in revenue and 110 employees in three locations, OneEighty celebrated 50 years of supporting substance use and mental health recovery, as well as providing dedicated support services for survivors of domestic violence and sexual assault.

In 1974, STEPS at Liberty Center (formerly Wayne County Alcoholism Services) began as a one-person operation. Over the years, the agency has grown to offer a full continuum of substance use prevention, intervention and treatment services. In 2005, the agency was selected as one of thirteen providers to participate in the Network for the Improvement of Addiction Treatment (NIATx) -- a national program tasked with improving the treatment and outcomes of individuals facing substance use challenges. OneEighty remains actively involved in this important effort and since its inception, NIATx has grown to include over 1,000 treatment providers.

Every Woman's House began in 1978, when a group of women in Wayne County, Ohio, began meeting informally to discuss the need to serve women who were victims of family violence—especially those trying to flee from an abusive partner. The women began using volunteer efforts to provide shelter and support to battered women and rape victims. In 1982, the donation of an eleven-room house allowed the agency to offer a short-term domestic violence shelter, while also expanding its services to include victim advocacy, counseling, support groups, and a 24-hour hotline. The same level of quality service which had been established for decades by Every Woman's House and STEPS at Liberty Center is still the standard at OneEighty.

## MISSION & VALUES

### Helping People Change Direction

We're advocates, hope providers, recovery warriors, and grassroots community leaders. We actively support an evidence-based approach to sustainable recovery from trauma and addiction -- restoring dignity and purpose, reimagining potential, and rebuilding lives.

### Areas We Serve

OneEighty is proud to serve Wooster, and communities throughout the area. Individuals and families in Ashland, Holmes, Medina, Summit, Stark, and Wayne counties can access our comprehensive services, including substance use disorders, mental health counseling, domestic violence & sexual assault support programs. No matter where you live in these surrounding counties, help and hope are never far away.

## POSITION SUMMARY

OneEighty, a thriving, mission-driven behavioral healthcare nonprofit with a \$9 million annual budget, invites a visionary CEO to help shape its future. As CEO, you'll set strategy, guide operations, and fuel a culture of innovation while making a real impact on lives across our community. You will work closely with a dedicated Board, advance high-quality, evidence-based programs, and drive staff engagement as you lead fund development and champion OneEighty's story to the world. This role demands sharp business sense, deep clinical insight, and the charisma to foster relationships with donors, partners, and the public. If you're an inspiring communicator and systems thinker with proven results in nonprofit leadership, now's your chance to align purpose and performance; transforming lives while steering OneEighty toward even greater outcomes.

## ESSENTIAL FUNCTIONS OF THE POSITION

- Shape and execute strategic and operational plans
- Align personnel, facilities, and finances to organizational objectives
- Oversee program development, service delivery, and continuous quality improvement
- Champion staff engagement and a culture of innovation
- Direct all fiscal management, legal compliance, and policy application
- Serve as OneEighty's spokesperson and primary advocate with the public, funders, and key partners
- Cultivate relationships with the Board, donors, and community stakeholders
- Lead strategic fundraising and grant-seeking efforts
- Keep the organization responsive to evolving community needs

## QUALIFICATIONS

### Required:

- Bachelor's degree in a relevant field (Social Services, Public Health, Business Administration, or similar)
- Minimum of five years in senior management within a not-for-profit organization
- Proven ability in leadership, fiscal oversight, program development, and staff supervision
- Deep knowledge of behavioral healthcare, evidence-based practices, and relevant compliance standards
- Outstanding communication, strategic planning, and relationship-building skills
- Proficiency with Microsoft Office and collaboration technology

- Not a current OneEighty clinical client; individuals in recovery require two years of continuous sobriety

## **Preferred:**

- Master's degree in a relevant field (Social Services, Public Health, Business Administration, or similar)
- Experience partnering with Boards, funders, and government agencies
- Familiarity with Ohio Managed Care, Medicare/Medicaid billing, and value-based reimbursement
- Expertise in fundraising, PR, and community engagement strategies
- Skill in conflict resolution, change management, and organizational development
- Visionary leadership approach with proven track record of leading organizational growth, innovation and systems change

## **Key Competencies/Characteristics**

- Strategic & systemic thinker
- Innovative
- Diplomatic
- Transparent
- Ethical
- Decisive
- Communication and advocacy
- Collaborative
- Leader of People
- Financially savvy
- Relationship builder – both internally and externally
- Creative fundraiser
- Presentation and public speaking
- High emotional intelligence & empathy
- Results-oriented
- Maturity and self-awareness

The successful candidate will be offered an attractive compensation and benefits package.

If you are an exceptional leader who is deeply passionate about advocating for enhanced mental health and recovery services and supporting essential services for survivors of domestic violence and sexual assault, we are very interested in speaking with you. Please submit your interest in confidence to:

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